



NEWSLETTER | 14 August 2020 | VOLUME 12

FROM THE HEAD

Dear Parents

9 August is commemorated annually in South Africa as Women's Day. This national public holiday commemorates the march of women on the South African parliamentary buildings in Pretoria on 9 August 1955 to petition against apartheid laws that required African people to carry the 'pass' document. In the 60 years since, this day has come to represent women's courage and strength in South Africa. It is a reminder of the contribution made by women to society and the achievements of women's rights. Sadly, it also provides us with an opportunity to reflect on the challenges that women in our country still face in order to rise above prejudice and gender-based violence.

South Africa has the highest rates of rape reported to the police anywhere in the world. It is estimated that on any one day over 175 women are raped in South Africa. These figures are believed to be a considerable underestimate of the true number of rapes as many cases go unreported. Violence against women is a scourge that continues to be prevalent in South Africa today. Regrettably it is men who commit the majority of these acts of domestic and sexual violence. Men's violence against women does not occur just because men lose their temper or because they have no impulse control. It speaks to a value system. Men who use violence do so because they equate manhood with aggression; dominance of women and with sexual conquest. It is these definitions of manhood that lead to high levels of violence against women and they also contribute to extremely high levels of men's violence against other men. It is also true that in South Africa the rate at which South African men kill other men is also one of the highest in the world.

We, at Reddam House Umhlanga, do not equate manhood with aggression; violence or dominance. Our value system seeks to develop empathy for and understanding of others and the importance of supporting diversity for a cohesive community. To achieve this we aim to build and maintain mutually respectful relationships between all genders. By coming to an understanding of each other – without judgement or intimidation - leads to greater self-acceptance, assurance and confidence – in both our girls and our boys or any gender to which one identifies. As the Dalai Lama reminds us: "Our prime purpose in this life is to help others. And if you can't help them, at least don't harm them."

At Reddam House Umhlanga it is undeniable that our women and our girls play a significant role in teaching our boys how to resolve disagreements and how not to; how to conduct relationships and how to walk away from them. It is our girls who ironically teach our boys how to be better men – that through learning how to be empathetic; compassionate and understanding - our boys can come to realise that emotional strength is the greatest strength of all and that real men do not resort to violence or aggression.

Nothing can stop what can be done when boys and girls come together to support and lift each other up. At Reddam House Umhlanga - not only do sisters stand up for their sisters - but in times of adversity and struggle - they can also count on the support of their brothers too.

ADAM ROGERS
HEADMASTER

Staff News

Three students studying towards a teaching qualification will be undertaking their prac teaching in our College. Miss Shannon Bolleurs, Miss Courtney Matthew and Mr Aamir Rasool are spending eight weeks in total at Reddam House Umhlanga shadowing the English teachers and also teaching some supervised lessons in their future teaching specialisations of English and Life Orientation. They have embraced this opportunity enthusiastically and have actively involved themselves in a variety of roles in the classroom and corridors. We wish them a happy, productive and useful period of experience at our school and trust that they will gain immensely from their interaction with our staff and students.

Farewell to Mr Phil Edmonds

A little more than seven years ago a small cohort of parents came together to build on the success of the Umhlanga College Preparatory School and established the Umhlanga College High School. It was the Executive Headmaster at the time, Mr Greg Brooks, who learnt of the potential in a young student teacher who was serving out his internship at Thomas More College and gave Mr Phil Edmonds his first teaching position in this new High School.

Together, Mrs Debbie Boosey and Mr Edmonds took on the bulk of the teaching as the founder teachers of the Umhlanga College High School. There were only 16 students who were taught in two classrooms located at the end of the Senior Primary school.

In his more than seven years at Umhlanga College – and now Reddam House Umhlanga - Mr Edmonds has played many roles. He has been a highly energetic and enthusiastic teacher of Business Studies. He has earned a formidable reputation as a dynamic and determined teacher who sets the bar incredibly high for his students and implements inspiring strategies to keep them motivated.



Mr Edmonds was promoted to the position of Grade Head in 2018. As Grade Head he was firm yet fair; compassionate and caring in his approach to discipline. He has dedicated many hours to meeting and mentoring those young students with emotional and academic difficulties. In so doing he has never given up on a single young life within his charge.

Over his seven years Mr Edmonds coached numerous sports from golf to cricket; cross country and soccer. In this role he has forged incredibly close and meaningful relationships with his players – relationships that have continued long after they have left school.

Mr Edmonds was the originator and organiser of the Grade 9 Ndlela Outdoor Challenge. This unique aspect of the Reddam House Umhlanga wider curriculum has been a life changing moment for many Reddam House Umhlanga students since 2015. His single-mindedness has motivated even the most reluctant participant to go beyond their own expectations and exceed their self-imposed limitations. The lessons learnt on Ndlela above all else prepares our students for life: tenacity in the face of adversity and perseverance when the going gets tough.

As custodian of school spirit, Mr Edmonds coined the phrase “culture of commitment” that has become something of an unofficial Reddam House Umhlanga motto and will forever characterise our school’s ethos.

It was indeed a bitter sweet day as the College staff gathered on Friday 14 August to bid farewell to Mr Edmonds who has left to take up his position as Teacher of Business Studies at Reddam House Berkshire in the UK. Mr Edmonds donated his farewell gift back to the school. A bench has been purchased with a plaque inscribed in his honour. Mr Edmonds can indeed look back with enormous pride on all that he achieved and all that he has meant to our young College.

Watch the video tribute to Mr Edmonds here:

https://drive.google.com/file/d/1yQ_RNL11V69L37YKwGFIqp2tEqp-F049/view?usp=sharing

Appointment of Transformation & Diversity Champion



The Inspired Education Group has appointed a new Head of Customer Experience Ms Kekeletso (Keke) Raviv, who will also be the Transformation and Diversity Champion for the Inspired Employment Equity Forum for South Africa. This appointment comes in addition to what schools have set up on the ground as a support structure for their teams and students.

The Employment Equity forum is a legislative requirement of the Employment Equity Act. The selection of an Employment Equity Committee for our South African schools is a critical step towards implementing the Employment Equity Act. The main role of this committee is to ensure that the organisation is meeting their Employment Equity requirements by drafting the organisation's EE plan and ensuring its effective implementation. The forums are required by law to meet four times a year and submit an Employment Equity report to the Department of Labour on an annual basis. Ms Raviv will be responsible in leading the conversation on diversity and transformation for our schools and our organisation in these meetings.

As part of the transformation and diversity initiative, a private and confidential email address has been created where any student or staff member can share views or concerns that they may have. This email address will be handled by

Ms Raviv: email transformation.champion@inspirededu.com. Ms Raviv will work closely with Ms Verushka Ramsamuj (Human Resources Director) and the new CEO, Mr Ravi Nadasen, to resolve any sensitive matters. The email platform will be open from Friday 14 August 2020 and we encourage everyone to use this opportunity to enrich our understanding of individual experiences. The Inspired Education Group (Reddam and Reddford House schools) has been on a journey of transformation and this process represents an important milestone in its aspiration and commitment to create a school where every student belongs and feels valued.

Commencement of the Wearing of School Uniform: Monday 24 August

All Grade 8 to 12 students will be required to wear school uniform every day from Monday 24 August. . The wearing of the “step out” uniform will commence again every Friday from 28 August as part of our “Formal Fridays” initiative.

For health reasons, school uniforms need to be washed daily, and knowing that not every student has four pairs of every day uniforms, students may wear the PE kit (together with the school tracksuit) as one of the uniform items. Closed shoes must be worn at all times. In the interim, parents are encouraged to inspect their child's uniforms to determine whether the items of clothing may need mending or replacing. The Uniform Shop has resumed business at its usual hours. Opening times can be found on the Reddam House Umhlanga app. Our Second Hand Uniform Shop – now rebranded The Gold Navy Store - is offering an online service – please contact Karen on 076 811 6878 for assistance.

Change to Grade 9 Pick-Up Arrangements

The collection of students from designated collection areas at the end of the school day works effectively when the guidelines for collection are adhered to. As all students are collected at the same time at the end of the day, it can feel as though the traffic is overwhelming, but on a daily basis the parking lot is usually clear within 15 minutes. However, a few changes may help to alleviate the pressure:

- No parking is allowed on the grass next to the Creative & Performing Arts Centre as cars reversing into oncoming traffic causes further congestion and potential accidents.
- The Creative & Performing Arts Centre may be used by Grade 9 parents from Monday 17 August. However, this area can only be accessed from 14h20 as it is used by the Grade 7 parents until then.
- This parking area can only hold 8 to 10 cars. If this area is full, parents will need to do the full loop through the College parking lot. This will ensure that the traffic continues without causing backups at the main gate.

We will continue to monitor the traffic situation and the effectiveness of the changes. Arrangements for the collection of the other grades remain the same.

Elevate Education Webinar

Following the success of the webinars run last term, Elevate Education will be hosting another webinar on Wednesday 19 August. This webinar will focus on study skills and helping students to adapt to an online learning environment and to assist them to reintegrate back to school. The details of this webinar are provided below:

Topic: Elevate Education – Independent Learning Skills

Date: Wednesday 19th August

Time: 6pm

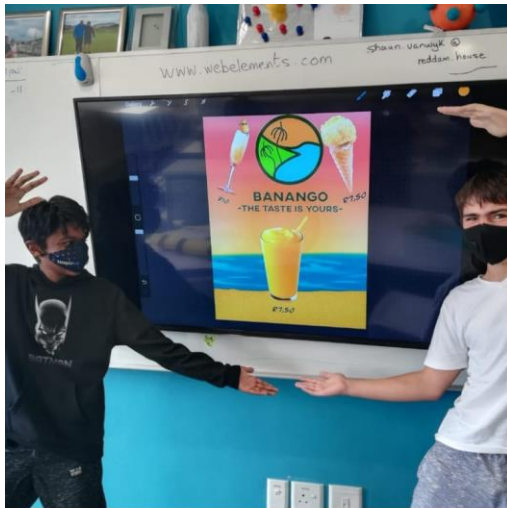
Cost: Free

[CLICK HERE TO RESERVE YOUR SEAT](#)

Reddam House Umhlanga Advantage Learn Mathematics High Performance Academy

The Academy's Term 4 begins on 2 September and ends 30 October. By joining the Academy, students will have **complimentary access** into all end of year revision workshops. Go to www.advantagelearn.com/maths-academy/

Curriculum Development: Entrepreneurship Day



In South Africa, small businesses are critical to our national economy. With our staggering unemployment rate that has been exasperated by Covid-19 there has never been a stronger need for entrepreneurs to step up to positively impact and transform their community. Therefore we look to educate and empower our youth with entrepreneurial skills necessary to run their own businesses.



On Thursday 13 August we held our first Entrepreneurship Curriculum Development Day. The day was facilitated by the Johannesburg School of Finance who ran a business simulation game coupled with masterclasses that focussed on various skills. Grade 8 to 11 students went off timetable from lesson 5, formed teams and competed against each other in order to make the most profit and win the game.

They learnt valuable financial, planning and strategising skills whilst having fun. It was a day of healthy competition and camaraderie between the teams. We would like to congratulate the following teams who made the highest profit overall:

Grade 8:	Shore Thing	R42 276
Grade 9:	Bikini Bottles	R25 946
Grade 10:	Wavy Chum Buckets	R31 968
Grade 11:	Banango Breeze	R59 083

Well done to the Grade 11 team who were the ultimate winners of the day.

Grade 12 Visual Art

The Grade 12 Visual Arts class of 2020 exhibited their year work last week for moderation by Visual Arts Teachers who belong to our regional cluster. Unfortunately, due to COVID-19 restrictions, we will not be holding an exhibition opening this year. Despite this setback, the Grade 12 class put on a beautiful exhibition for our moderators.



Thoraya Bonnin



Kirsten Mc Donald



Duranne Eaton

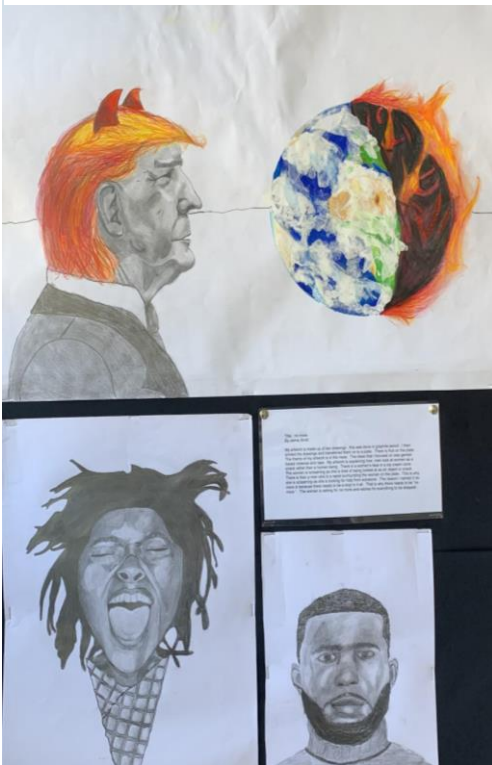




Rachel Emond



Nico Willemse



Jamie Sindt



Yusuf Ally

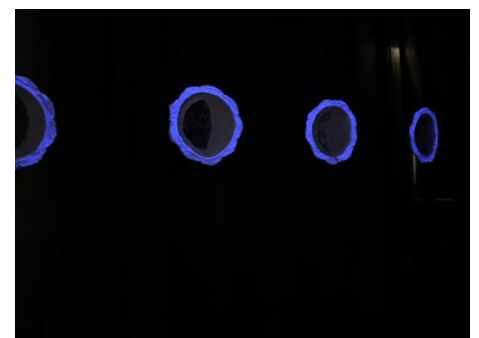


Kelly van der Vyver

Kelly's artwork needs some explanation. It is an interactive artwork. The moderators had to spray bleach on the ink paintings and this caused the faces to fade. Just like murder victims fade from public consciousness. Bleach is also used to clean up murder scenes. Watch the video here: <https://youtu.be/EZA3txX9knY>



Daniel Peter



Grade 11 Work Experience

The Grade 11 students would normally be embarking on their two day work experience this term, but under the current circumstances this will be postponed until it is safer for all students to attend and get the most out of the experience. As this forms part of the Grade 12 Life Orientation requirements we will ensure that time is allocated to complete this effectively in the future.

Interhouse Debating

Debating this term takes place online over three rounds. There are three teams of mixed Juniors and Seniors: The Dandelions, The Sunflowers and The Blossoms. During each of the three events, a winning team and a Best Speaker will be announced. Points are allocated for various aspects, eventually resulting in a final winning team, as well as a winning house based on participation and results during all three rounds.

Round 1:

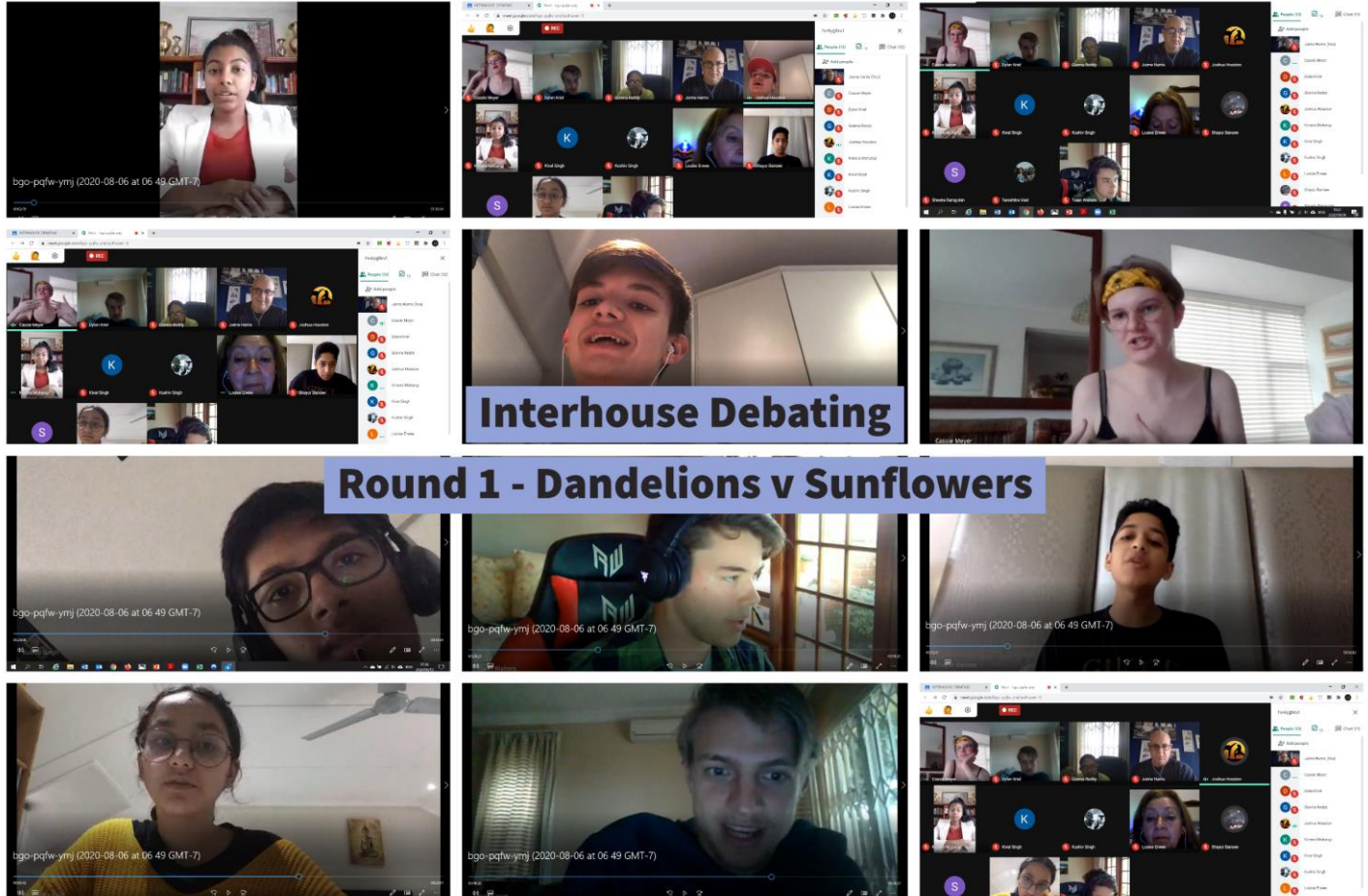
Winning team: The Sunflowers (Tanishta Vaid, Shayur Bansee and Cassie Meyer)

Best Speaker: Joshua Houston

Chairperson: Kimera Mohangi

Timekeeper: Shweta Ramgobin

Adjudicators: Dylan Kriel, Kival Singh, Kushiv Singh



Come Dine with Me Reddam Competition

It has been so impressive watching our students baking and cooking up a storm.

Our College teachers and their children also took part in the Mystery Box challenge which involved the making of wonderful milkshake creations. Students participating in the Come Dine with Me Reddam competition had the opportunity of voting for their favourite milkshake.

Mystery Box Challenge Winners Week 3 and Week 4

Our judge, Chef Giselle Prinsloo, continues to be impressed with the dishes presented in video format.

Week 3

Junior Chefs:

1st: Anjali Sebastian

2nd: Team 1 Jess Pooler and Jade Valenza (bonus points for making her own ice cream)

3rd: Charlotte Sinclair

Bonus Points to Talia Poupard for best presentation of her shake.

Senior Chefs

- 1st: A tie this week.
Thongathi Team 4 – Tamia Reddy and Demi De Charmoy (bonus points for best presentation of her shake) and Josie Chen
2nd: Giorgia Gregory
3rd: Thongathi Team 1 – Sarah Donkin (Bonus points for best video) and Taryn Jabour. Bonus points to Sarah Harding for best video.

Week 4

Junior Chefs:

- 1st: Team 1 – Thongathi –Catherine Eastes and Ella Dreyer (shared bonus points for best video)
2nd: Ciajal Maharaj
3rd: Yussra Sacur

Bonus points to Sinqobile Nxumalo for her original dish.

Senior Chefs:

- 1st: Team 1 – Thongathi – Kelly van der Vyver and Macayla Oakes (Bonus points for best video)
2nd: Amahle Zondi (Bonus points for best video)
3rd: Team 1 - Ohlanga – Bongeka Sihlahla and Hellen Mafuru

Bonus points to Erin Scott and Shante Moodley for their original dessert creations.



COMMUNITY SERVICE NEWS & INFORMATION

Update

Our students continue to give back through various opportunities developed by the Grade 12 Outreach Portfolio. This week saw students making wash stations for informal traders.

These wash stations will help informal workers to protect themselves from COVID-19 in their workplaces. The wash stations will be distributed to traders in Warwick Junction.

Kyran Taylor (Grade 9) with the two wash stations he made.



WELLNESS INFO

Emotional Wellness

Feelings of stress, anxiety, disconnection, anger, frustration and worry may have been some of our predominant emotions for the past few months. There has been so much talk and discussion of how to cope and ‘how to adapt’. Upon reflection of the past few months – it feels apt to now stand back in absolute awe of ourselves. Whether we are students, parents or teachers – we have *adapted!* We are *resilient*. We have *grit*. We have dug deeper than we ever thought possible.

We should be proud as a community that we are supporting each other. Supporting and caring for another human makes us feel connected. Connection is a pivotal foundation of emotional wellbeing. Let's keep connecting. For more information or assistance, kindly contact the school counsellor, Ms Ros Lowry, on ros.lowry@reddam.house

Physical Wellness

We are nearing the end of winter, the most common season for contagious illnesses such as the cold and flu. This is because the flu virus thrives in colder, drier air, and in the winter we are more likely to be huddled indoors with our loved ones, giving germs a short journey from person to person. The challenge this year is the COVID-19 pandemic. Influenza (flu) and COVID-19 are both contagious respiratory illnesses with similar symptoms, but they are caused by different viruses. COVID-19 is caused by infection with a new virus (called SARS-CoV-2) and flu is caused by infection with influenza viruses. Due to the similarities in flu and COVID-19 symptoms, it may be hard to tell the difference between them based on symptoms alone and a test may be needed for conclusive results. The possibility of being infected with COVID-19 raises anxiety and worry in all of us. Herewith a few key differences between flu and COVID-19:

- Flu symptoms are abrupt. A person develops flu symptoms anywhere from 1 to 4 days after infection.
- COVID-19 symptoms are gradual. A person develops symptoms 5 days after being infected by COVID-19 but symptoms can appear as early as 2 days after infection or as late as 14 days after infection, and the time range can vary.

With both the influenza virus and COVID-19 virus, basic health precautions are still the best mode of prevention, and that is protecting oneself from the respiratory droplets via the wearing of a mask and washing or disinfecting hands regularly. Let us be safe and promote good hygiene in order to protect ourselves and our loved ones from contracting any virus or bacteria. For more information, please contact our school nurse, Sister Tandeka Yakobi on email tandeka.yakobi@reddam.house

SPORTS NEWS & INFORMATION

Fitness Events Arrangements

The Physical Challenge Week takes place from Monday 17 August through to Friday 21 August on the Physical Challenge Google Meet, starting at 15:30. The programme is as follows:

Monday:	Boys and Girls u18
Tuesday:	Boys and Girls u17
Wednesday:	Boys and Girls u16
Thursday:	Boys and Girls u15
Friday:	Boys and Girls u14

This week's challenge consists of 1 minute push ups; 1 minute sit ups; 1 minute burpees; maximum time for a plank and a maximum time for a wall sit. Students are to wear their house T shirts.

Grade 12 Extramural Awards Assembly: Friday 21 August

The Grade 12 Extramural (Sport and Culture) Awards Assembly will take place at 09:00 on Friday 21 August. A link to the assembly video will be sent to parents on the day.

PARTNERSHIP NEWS & INFORMATION

Press Club Orders

The Press Club has successfully delivered meals to the College students and staff since the introduction of the online order form found on the Reddam House App. Students are reminded to order and pay for the meals by 8am each day so that they can be delivered at break times. From Monday 24 August only Zapper payments will be accepted for orders.

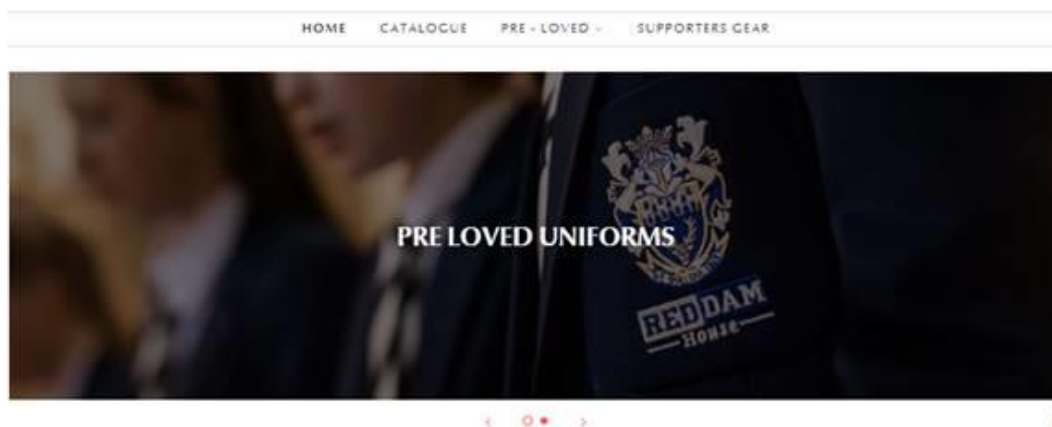
Reddam House Umhlanga Uniform Shop

The Uniform Shop has resumed trading as per their normal hours:

Monday to Thursday:	7:00am – 9:00am 12:30pm – 2:30pm
Friday:	7:00am – 9:00am

Alternatively, parents are welcome to set up an appointment by calling 031-1000363 or emailing sales@unirite.co.za. As an added convenience, door-to-door deliveries can be arranged at a nominal fee.

Gold Navy Online 2nd Hand Uniform & Supporters' Shop



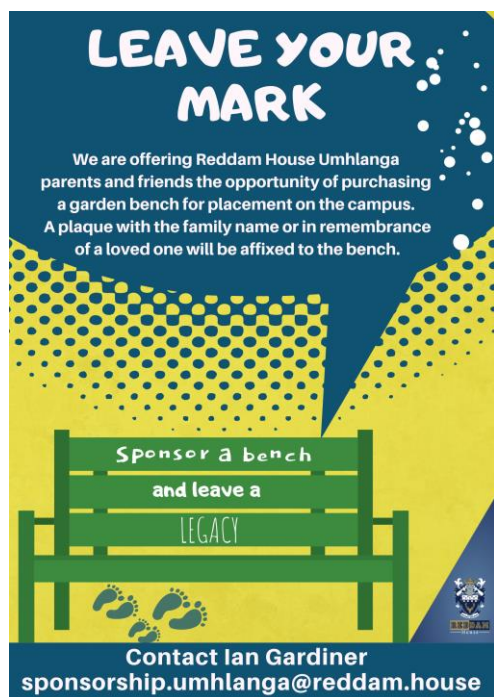
Our new online store will be and up and running by the end of August. The items available will include pre-loved uniforms for ELS, Prep and College students. Second hand textbooks and sporting equipment are available. Please contact Karen on 076 811 6878 for orders and to arrange collection.

Parents wishing to sell pre-loved items must download a sellers' form on the Reddam House Umhlanga app under the

2nd Hand Uniform Shop tab. The form must be included with the items to be sold.

Astroturf Advertising Boards

An exemplary advertising board has been erected on the fence around the Astroturf. Please contact Ian Gardiner for further information on sponsorship.umhlanga@reddam.house or 0824466228



My School Card

We encourage parents to please remember to swipe their My School card when shopping at any of the affiliated stores. These stores include Woolworths, Walton's, Engen, Flight Centre and Loot. The full list of affiliated partners can be found on the My School website. A portion of your spend is given back to the school and these funds will be utilised towards the beautification of our school grounds as well as the purchase of books for the library.



DATES TO DIARISE

21 August

09h00 Grade 12 Extramural Awards Assembly

24 August

Reintroduction of the wearing of school uniform every day

25 August

Grade 8 – 11 Curriculum Development (Leadership Day)

28 August

Grade 12 Trial Examinations Begin



Please click on this button to see our Reddam House Umhlanga advertisements.